GOVERNMENT OF INDIA
HEALTH AND FAMILY WELFARE
LOK SABHA

UNSTARRED QUESTION NO:3527
ANSWERED ON:14.08.2000
DISPARITY IN PAY STRUCTURE OF CHS DOCTORS/AIIMS/PGI CHANDIGARH
BHERU LAL MEENA;SHANKERSINH VAGHELA

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

(a) whether prior to 1983, the pay structure of teaching faculty in various institutions under his Ministry were similar and after 1983, there was disparity created between the pay structure of faculty under CHS and faculty under autonomous insltitutions like AIIMS, PGI, Chandigarh;

(b) whether the provision in AIIMS Act and PGI Act provide guidelines for pay structure similar to the employees of Central Government having identical duties;

(c) whether the teaching cadre under CHS has to perform teaching, research and patient care and all the duties as assigned to the Faculty of autonomous insltitutions like AIIMS and PGI;

(d) if so, the reasons for disparity in the pay structure of above mentioned two groups; and

(e) the steps taken by the Government to redress the disparity in the pay structure for CHS doctors?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (PROF. RITA VERMA)

(a)to(e): In view of the differences in categorisatin and nomenclature of posts of the teaching staff in CHS and AIIMS and PGI Chandigarh, it is not possible to make a comparison of pay scales prior to May, 1983. The faculty of AIIMS always enjoyed better pay scales as compared to teachers of CHS after May, 1983.This relativity in pay scales as well as the relative professional standing of AIIMS, has since been maintained in subsequent pay revisions reflecting the standard of AIIMS as an institute of national importance. AIIMS Act and PGI Act have specific provision for their pay structureAlthough teaching cadre of CHS and faculty of AIIMS/PG perform teaching, research and patient care, both are not comparable. While the standard of the teaching sub-cadre of CHS is good, the standard of similar personnel in AIIMS is much superior. This is reflected in the emoluments difference in AIIMS vis-Ã -vis CHS.